

**Grand Valley State University
Hospitality and Tourism Management**

Tourism Research Student Survey

In an effort to learn more about the industry's most pressing issues and challenges, and ultimately to help find solutions to these issues, Grand Valley State University's Hospitality and Tourism Management program developed questionnaires related to employee recruitment, turnover and sustainability. Please respond to the questions below which will take **less than a minute each**.

Findings from the questions will be shared in a future Pure Michigan industry e-newsletter. Your participation in this research study is completely voluntary, and all responses are anonymous and confidential. Please contact Dr. Patty Janes at janesp@gvsu.edu with any questions.

Questionnaire 1: Employee Sustainability Issues

Questionnaire 2: Recruitment Issues

Questionnaire 3: Food Waste Issues

Questionnaire 4: Energy Sustainability Issues

Questionnaire 5: Employee Turnover Issues

Questionnaire 6: Environmental Issues

Questionnaire 7: Tourism Industry Waste Issues

The students working on this research greatly appreciate your assistance.

Thank you!